

People in Places

Engaging Together in Integrated Resource Management An International Conference June 27-29, 2011 Saint Mary's University Halifax, NS

Conference Evaluation

October, 2011



Communities Managing Coasts Together

Executive Summary

The People in Places Conference ran from Sunday June 26th (Pre-Conference Events) to Wednesday June 29th, 2011 at Saint Mary's University in Halifax, Nova Scotia, Canada. Approximately 140 people attended the conference, with 37 participants filling out the evaluation form (response rate of 26%), and with 84% (31 participants) indicating that they would like a summary of the conference evaluations.

Based on the returned evaluations, academic participants represented approximately one third of conference attendees, with the other two thirds representing numerous groups including community based organizations, First Nations, non-profits, and other groups. Most participants heard of the conference through email, and others generally heard through word of mouth or the Coastal CURA Website.

The top three reasons participants attended the conference were (1) to learn from and share common experiences, (2) academic and professional interest, and (3) interest in the conference content and format (making space for community voice).

Generally, attendees agreed that the conference objectives were met, with the exception of Objective 4 (community-government collaborations), where many responders noted that there was limited government representation/participation in conference sessions.

Particular sessions that conference delegates found interesting included Engaging with Power, Film as a Tool for Community voice, as well as the keynote speaker sessions and the 'crosscutting theme' sessions. The international perspectives and unique plenary sessions (especially Fogo Island) were of great interest to many respondents.

Respondents identified emerging issues/research areas which included, among others, ecosystem based management, relationship building, collaborative research, theory translated into action, government engagement, aboriginal rights, and governance structures of community organizations.

Overall the structure and format of the conference was pleasing, although, as with many conferences, more time for networking, discussion etc. was noted as being needed.

The Film Festival, Banquet Dinner, and Field Trips were all generally well received, as were the Keynote and Plenary Sessions. In line with this, the Discussion and Workshops were well received, with a few comments about 'talking heads,' session chairs who needed to be more proactive (more training necessary perhaps), more time for discussion needed, and that some of the sessions seems like long presentations.

On a scale of five, all aspects of conference logistics received greater than 4/5, and 'Other Comment's' were mostly positive.

Overall the conference received a generally positive attendee evaluation, and we hope this document will be beneficial to those who will be planning conferences in the future.

1.0 Background

Approximately 140 people attended the conference, with 37 participants filling out the evaluation form (response rate of 26%). 84% (31 participants) indicated that they would like a summary of the conference evaluations. **Figure 1** shows the breakdown of the respondents by affiliation (**Quest. 1.1**), with the majority identifying as academics –university. **Figure 2** indicates the different ways that respondents became aware of the conference (**Quest.1.2**). Other communication means (32%) and emailing (30%) were the most common avenues.

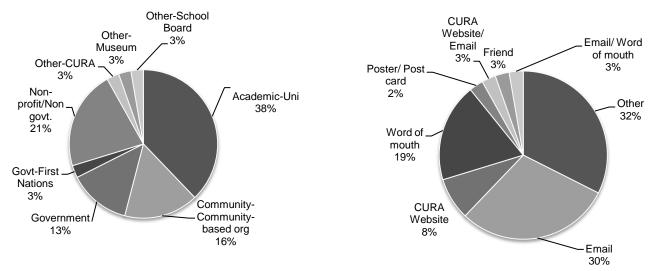


Figure 1: Participants Affiliation

Figure 2: Conference Awareness

Question 1.3: What were the top three reasons for attending the conference?

Table 1. Sammary of	I			Govt-	Non-	·		Others-	
Categories	Academ ic-Uni.	Com-Com- based Org	Govt.	First Nations	profit/Non Govt.	Others- CURA	Others- Museum	School Board	Total-
Learning and sharing									
experience	6	7	7		1	1	2	1	25
Academic and									
professional interest	9	2	4		5			1	21
Conference interest -									
content and format	10	3		2	3				18
Networking and engaging with others	4	2	1		4			1	12
Collaborate research		_						_	
and learning	2		1		6	1			10
Local and traditional knowledge sharing and									
learning	1	3	1	1		1			7
Disseminating research	2	1			2				5
Build-strengthen relations with people, projects in similar									
values and interests	2		1				1		4
Interest in fisheries management initiatives									
and communities	3								3
Conference Location	2								2
	41	18	15	3	21	3	3	3	107

Table 1: Summary of the top three reasons for attending the conference (**Appendix 1** provides more detail)

2.0 Conference Objectives

Question 2.1: How well do you think the conference was able to further the role of rural and aboriginal communities in integrated natural resource management for coastal, forest, watershed and other systems?

Academic-University

- All objectives were met with great success
- Excellent
- Good
- Great networking on these issues
- I have not enough information to answer this question
- I liked the diversity of themes and topic discussed and the role of aboriginal communities was integrated in different ways
- In my opinion-they had their own voice being heard-They know we (scholars) are committed to work with them. But do we need more space?
- It definitely bought awareness and a platform for thinking ways forward
- Simply discussing these issues gives voice and empowers these groups
- Somewhat
- Very well
- Very well, presentations resulted in good outputs

Community-Community-based Org

- Excellent, the mix of presentations, pleasant social events/space provided great opportunities to share and listen and enjoy the successes and challenges of the "real work".
- Great
- Thought provoking presentations and discussions as well as important connects between people. The action that people take after is the true test
- Well

Government

- Good mix of perspectives to generate discussion
- Good opportunities were presented-experiences from different areas-good
- I think it helped mangers like myself understand the role that communities can have in integrated management and to understand community issues
- Information experience and exchange, contacts
- Very well, it seemed like the first nations had a large presence

Govt-First Nations

• Very well, would have been nice to have more local first nation participation, but we know from personal experience of the challenges and demands on First Nation time-we have also missed near-by events

Non-profit/Non Government

- Common theme-many examples
- I think it helped to build dome awareness around these roles and hopefully helped to give them some new resources
- Many good ideas presented lots of good people to meet but what is next?
- Not sure, needed a broader spectrum of participants, more community/industry people and mangers to promote their involvement, not only in research but also in taking the results of the research and applying it. It would have been good to have industry there for example, those who had been participants in other research. Being present to give their perspective of the research, its usefulness and how it benefited them

and their communities, the challenges they face etc. Majority of attendees/presenters seemed to be from the academic community. Need broader involvement.

- Pretty well, but I was in a few sessions where academic researchers dominated the discussions and I believe that stronger facilitation might have helped but student facilitators might be reluctant to cut off speakers
- Provided a forum for people to voice their news and issues and certainly made connections that may help in theory process and spark new ideas
- The essential role of communities should not be questioned
- Very well

Others: (CURA, School Board)

- Not sure about furthering the role, but absolutely increased the (my) awareness which is a big step
- Very well-even though public institutions were not a primary aspect of the conference there was still lots of revenue

Question 2.2: How well do you think the conference was able to showcase local and international innovations in participatory research and collaborative partnerships focusing on natural resources management?

Academic-University

- All objectives were met with great success
- Despite more Canadians participation the international experiences was into the picture allowing for interaction and networking.
- Excellent
- Excellent the variety of case studies and research coming from several parts of the world
- Good content
- It's been an excellent opportunity to learn and show what's going on all over the world
- Somewhat, but focus was on local (that is good), however examples such as SA were terrific
- The largest of the sessions allowed for effective sharing and showcasing all levels of research and partnership in natural resource management
- Very
- Very good presentations nationally and internationally
- Very well
- Very well, I particularly enjoyed the presentation from South Africa
- Wonderful job here too

Community-Community-based Org

- A-1
- Excellent, I think there was just the right balance-some international, a bit of the rest of Canada and a focus on Maritimes issues and opportunities
- Really well, so many great sessions concurrently made it hard to decide what to do. The key notes and panels were especially good.
- Very well

- Good range, good geographic coverage
- Great international focus, with learning opportunities from around the world. It would have been good to have a plenary / keynote from NS (e.g. FFGC)
- Really great-lots of informative international groups sharing success stories
- Some excellent examples were presented
- Very well and good international mix of projects

Govt-First Nations

• Very well, good representation from around the world added to the interesting quality

Non-profit/Non Government

- Good
- International examples in key note addresses was important
- It certainly provided opportunity through presentations and posters and films but a lot of Canadian base
- It was very successful in this regard
- NA
- Very well
- Very well, impressive, especially the diversity of aboriginal groups
- Well done

Others: (CURA, School Board)

- Very well-broad and varied examples and experiences presented
- Very well, very global, very diverse, lots of great opportunities to learn from each other's experiences

Question 2.3: How well do you think the conference was able to create space for communities to express the values they would like to see furthered in integrated resource management policy and planning?

Academic-University

- Very well provided forum for aboriginal expression and share
- All objectives were met with great success
- Excellent-could have been more but the opportunity and atmosphere was welcoming
- Great, equal interest and representation of academics and community
- I think communities did expressed those values, which are universal, we all share them
- In my humble opinion this seemed to work well
- Some work needed here but field trips were great
- Somewhat for later developments
- The way that the conference was set up allowed space for sharing experiences
- Very
- Very good
- Very well
- Yes

Community-Community-based Org

- Excellent, I really liked the fast pace of the presentations-and the discussion groups from distinct areas and themes
- Very good
- Very well
- Very well, I am interested to see the proceedings and perhaps more collective action

- Few real community members, lots of academics who have been sold on communities
- Ok, never enough time for discussion. But coffee breaks and meals helped with this
- There were several examples of this-good
- There were several west-west community reps but there could have been more-NS industry reps that would benefit from this experience
- Very well, lots of representation for local Canadian communities

Govt-First Nations

• Okay, mainly through question periods at planning and concurrent sessions

Non-profit/Non Government

- ? (values)
- Aboriginal community members had great opportunities to express their values. Could have had more communities e.g. fishing communities speak about their values and farmers
- Maybe the talking circles did this. I think the speakers spoke freely to this topic. I think it was well developed
- More communities could have been involved in the conference
- The plenary sessions was a great opportunity for communities to voice their views
- This was a real success of this conference; great discussions
- Well done. Many workshop/discussion sessions

Others (CURA, Museum, School Board)

- Very well-respectful and knowledgeable tone of conference allowed ease of expression
- Don-groups like this create change in the work area and we need change-amen!
- Very well

Question 2.4: How well do you think the conference was able to create space for community-government collaborations?

Academic-University

- All objectives were met with great success
- Government-where were they :)
- I did not see much government participation
- I felt the government was largely absent
- Limited
- Not
- Not so much-too much directed at the Community-Gov. conflicts
- Not so well
- Not sure, seems to me that government is not so willing to further those collaborations
- Somewhat
- Very few Government people showed up-their loss
- Very few, we need more government officials at these conferences. Or bring government officials from aboard.
- Very well
- Yes, very inspirational! I want to create a formal (+funded) Caribbean CURA

Community-Community-based Org

- Good
- Not as much government interaction as we need. More pressure for truer collaborations is necessary
- This theme was not as well developed. From my perspective Govt. reps were not engaged?
- Well

- Examples of Govt. Community collaborations were presented-awareness has increased
- Not so well, Govt. Not well represented
- The space is here but does not seem to be a lot of effort to partners or bridge gaps with Govt.
- There was more emphasis on shifting all power to communities rather than working with Govt. In current management structures
- Very good

Govt-First Nations

• With very little Govt. presence, not very well

Non-profit/Non Government

- Another common theme
- At the field trips and in presentations
- Govt. seemed to be noticeable by its absence
- Hopefully very, but I don't think I can judge the success there
- I did not witness where this was well developed. We heard more about breakdowns in this type of collaborations.
- It made a start. The direction requires structured facilitation
- There seemed to be lack of govt, participation, when the question was asked Wed morning, who was there from Govt., there, was no one!
- The space was there but perhaps the opportunity or invitation should be made for them to be key note speakers

Others (CURA, School Board)

- Didn't get a sense of this but it may have been my choices were not centered on this subject
- Did not see much of this as collaborations between other groups

3.0 Conference Structure

Question 3.1: What comments and/or suggestions do you have on the current format of the conference?

3.1a Welcome Reception:

- Overall all was wonderful, excellent, and great, no suggestions you did a great job organising the conference, structure truly represented community/academic collaboration/awesome and a good mix.
- Two respondents noted that they did not attend.

3.1b Presentation sessions:

General Comments: Everything was wonderful, excellent; lots of variety, happy with the overall structure, structure truly represented community/academic collaboration/awesome, everything I attended was very well organised-speakers were great

On structure, time management and organization:

- 20 minutes for presentation and +5 minutes for questions is right
- Great effort with time management
- Good number and size of concurrent sessions

Areas for consideration:

- Hit and miss re quality and interest-format was good
- I wish I had more time to walk around
- More discussion, less presentations
- More govt speakers
- More time in between to switch
- Most were great, some didn't match written description
- Unfortunately many concurrent
- Wonderful but more time needed

3.1c Discussions

General Comments: All was wonderful, always valuable and never enough, approachable-well run, everything I attended was very well organized-speakers were great, excellent and informative, good/good discussions, no suggestions, you did a great job in organizing this conference, very interesting, one of the most important aspects of the conference, very well organized, good, great, structure truly represented community/academic collaboration/awesome.

Areas for consideration:

- Chairs sometimes needed to be more proactive to get it going
- Often shortened by talking heads
- More govt speakers
- More time needed
- Often got high jacked by presentations

3.1d Workshops

General Comments: All was wonderful, everything I attended was very well organized-speakers were great, everything was excellent and informative, good, great, structure truly represented community/academic collaboration/awesome, very interesting mix and well organized, I am happy with the overall structure-no comments, no suggestions, you did a great job in organizing this conference.

Areas for consideration:

- Sometimes not long enough for the topic
- The one I attended was a lecture
- The ones that I attended were really just presentations
- Too many presentations
- Very good, but need more time

Specific mention: excellent discussion at Biosphere reserve

3.1e Film Festival

General Comments: All was wonderful; everything was excellent, informative, great, good, great idea, great showcase, interesting and valuable, perfect, thanks for the opportunity, very well organized, I am happy with the overall structure-no comments, no suggestions, you did a great job in organizing this conference, structure truly represented community/academic collaboration/awesome

Areas for consideration:

- A brief talk by each film maker
- Almost too much with the conf. Going all day
- Good stuff, keep going perhaps throughout
- Ok, but some where a bit too you-tubish
- Too much time in awards from papers (not sure what this means?)
- Uneven but good overall

3.1f Plenary Sessions

General Comments: All good, all was wonderful, another great mix of topics, everything I attended was very well organized-speakers were great, everything was excellent and informative, good amount of time for both presentation and questions, good idea, great, great-stimulating speakers and great synthesis, structure truly represented community/academic collaboration/awesome, I am happy with the overall structure-no comments, no suggestions, you did a great job in organizing this conference.

Areas for consideration:

• Fogo Island a little too long

- Need local teams
- Presentations too long
- Really great, perhaps more panel discussions

Specific mention

- Fogo Island was excellent
- A highlight-Fogo and South Africa

3.1G Keynote Speakers

General Comments: all great, all wonderful, everything I attended was very well organized-speakers were great, everything was excellent, and everything was great, informative, good speakers, wide variety, great-stimulating speakers and great synthesis, I am happy with the overall structure-no comments, no suggestions, you did a great job in organizing this conference. Ok, structure truly represented community/academic collaboration/awesome, unusually good, variety was great, very well organized

Areas for consideration:

- Excellent but more local community reps!
- More govt speakers
- Most very good, one too academic/dry

Specific mention

- Good & SA group was exemplary
- Some were very good (Dan, Cliff)
- Cliff great, call to action to academics!
- Jackie was fantastic
- Jackie was great too!

3.1H Cultural productions

General Comments: All was wonderful, awesome, everything I attended was very well organized-speakers were great, everything was excellent and informative, good, great, I am happy with the overall structure-no comments, no suggestions, you did a great job in organizing this conference, structure truly represented community/academic collaboration/awesome, very well organized

Areas for consideration

- ? not sure what these were
- Could have been expanded

3.11 Field Trip (Digby)

General Comments: everything was excellent, great, I am happy with the overall structure-no comments, nice town. Five respondents did not attend this field trip

3.1J Field Trip (Port Mouton Bay)

General Comments: everything was excellent, great and informative. Missed it flight diversion, phenomenal trip and great hospitality!

3.1K Banquet

General Comments: everything was excellent, great, going, now it will be great, have not gone yet, later tonight, I am sure it will be great, I am sure it will be phenomenal-its local source!, nice local twist, nice to see local talent

Areas for consideration

- Have it the 2nd night instead of the last night when some would miss because left to travel home
- NA-left after posters

Academic-University

- All of those that I attended were interesting
- Engaging with power, communities and coastal fisheries film, a tool for community voice-initiative to communicate information
- Field trip-hands on learning
- Field trips were hands on and a great experience
- For me learning about first nations
- Key notes and Pres. Sessions with following discussions
- No suggestions, you did a great job in organising this conference
- Plenary sessions because of the time to explore themes
- Plenary, all sessions that I attended
- Poster session very well done! Moral economy, Cliff, Fikert
- South Africa/Canadian legal pluralism issues
- The keynote speakers and the plenary sessions because of the state of the art (hot) topics
- Workshop on film making because I want to improve on that

Community-Community-based Org

- Field trip/Film fest
- I really enjoyed the keynotes and panels, relevant thought provoking and good discussion
- Networking, meeting people-building relationships
- Talking circle=knowledge

Government

- Discussions, meeting people
- Field trip and keynotes, loved the Port Mouton trip-great way to meet the community
- I really appreciated designating session themes, all were good
- SA case study keynote was excellent
- The cross-cutting themes were most interesting because they involved more than one theme

Govt-First Nations

• Plenary sessions-most time, good quality presentations (most)

Non-profit/Non Government

- Field trip Digby
- I found the plenary sessions fascinating. The first nation sessions were also great
- Informed discussion-workshops/panels
- Key note-Evelyn and Friket made me think about what research should I be proposing to FSRS
- Plenary sessions
- Power relationships
- Talking circle provided different world view to community issues

Others (CURA, Museum, School Board)

- Talking circle, new experiences for me, personal interest
- Fogo Island, fun, original, bold, unexpected
- There were great parts of each-keynote, presentations, posters, plenary

Academic-University

- Ecosystem based management
- Include Govt. Directly and offer them a voice
- Legal pluralism
- Power
- Rights and relationship building
- The collaborative work-with examples of scholars and communities and government
- What challenges communities will face regarding climate change and its impacts

Community-Community-based Org

- Action next steps more than theory of, but follow up on what is happened and results.
- How do we support one another
- Need more stakeholders to attend

Government

- Follow-up on some of the described processes underway presently
- Government engagement
- PPGIS
- Renewable energy and role of stakeholder advisory groups
- Seemed that the tensions between local and aquaculture groups is important to resolve

Govt-First Nations

• Aboriginal rights legal cases and FN/community/Govt follow up

Non-profit/Non Government

- Actions and outcomes, not just process
- Building relationship with government agencies
- Community participation is a given
- Information/use of info technologies
- It would be of interest to have a session on the role of NGOs in coastal communities
- Structure of community co-ops, governance-what works
- What are the next steps? How to go from research to making things happen/change

Others (Museum, School Board)

- More on climate change
- Of course I think more education stuff! Also perhaps offer "Master" classes in popular topics

Question 3.4: Please provide any other comments/suggestions you have regarding the conference?

Academic-University

- I loved this conference. Congratulations
- Keep up the good work! When is People in Places Part 2?
- Madeleine rules the world
- Madeleine was great! Very organised conference
- Poster presentation marking criteria before hand
- The format was truly holistic and allowed us to be here as biophysical entities and spiritual beings
- The workshop on the use of tools- allow more time for demonstration or model production
- Well done

Community-Community-based Org

- Continue in the same direction-invite local indigenous people
- Very well organized
- What to know/see what collaborations/relationships to follow up resulted from this conference

Government

- No disposal mugs/plates
- Overall an excellent conference
- Too limited Govt. involvement
- Will there be a People in Places Part II?

Non-profit/Non Government

- Academic to serve community
- I expected exhibitionists to be a higher traffic area i.e. during coffee breaks
- Impressive number of volunteers and students working this conference
- Keep up the great work.
- Very well organized, sessions stayed on time, everything ran smoothly. Conference book very well done.
- Well done :)

Others (CURA, Museum, School Board)

- Congratulations for organising a great conference
- Thanks!
- It was excellent, don't change it!

4.0 Conference Logistics

4.1 **Figure 3** presents a summary of the average rank (combined) for all groups in response to their experience of the conference logistics. There appears to be very little difference overall, however field trips (4.88), the welcome reception (4.79) and conference facilities (4.72) scored the highest. Hotel/residence (4.01), coffee breaks and luncheons (4.02) and hospitality services were lowly scored. **See Appendix 2 for further details**.

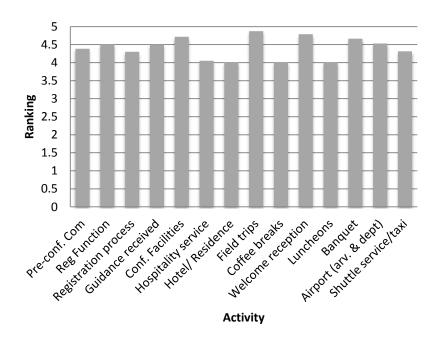


Figure 3: Ranking of conference activities (1 being the lowest and 5 the highest)

4.2 Additional Comments:

Academic-University

- Go team
- Great job!
- In spite of what might seem to be Laurel and my red herring participation this was a tremendous rewarding conference for approach, method, community orientation and a spur to thinking-Mark

Government

- Good people, conventional conference, overall worth the while
- Great conference, very well done, liked the little conference booklets...all the infor in a small package but with enough pages to take notes
- Great work Madelaine, the best organised conference I've been to..Poster awards could have been given at lunch.
- Would have been nice to get a visual representation of the bus maps to the venue. Otherwise all excellent. Thanks for a great conference

Non-profit/Non Government

- Conference was though provoking made me think about how to incorporate social science to work of FSRS
- For the discourse to be compete Govt. Voice needs to be there
- My abstract somehow was cut short, don't know how. I could not drink the coffee but no problem.
- Overall an excellent and very beneficial experience

Others (CURA, Museum, School Board)

- Extremely well done!
- Good feeling of community grew throughout the week!
- Love the conference program

Academic-University

- "People in Places" a great title. Interested to see how it hits the ground
- Academic interest
- Because of the good reputation of the CURA team-serious, working with state of the art topics
- Content
- Disseminating some of my master's work
- I consider the themes relevant
- Interest in fisheries management
- Interest in ICZM and role of com & Govt.
- Interesting conference topic
- Learn from cases in community-based conservation
- Learning experience
- Local knowledge
- Participant in an (I) CURA
- Share experiences
- Because of the key note speakers: excellent scholars and community leaders
- Coastal communities-interested to compare/contrast with local example in urban great lakes
- Community engagement
- Disseminate my own research
- I found interesting the format of organisation
- Interest in collaborative research
- Interested colleagues
- Learn from community-research institutions/projects
- Learning about other people and places project
- Meet new people and expand network
- Networking
- Place
- Small-scale nature of conference
- Special interest in CBM/CDD
- Because of the place-Halifax
- Build-strengthen relations with people, projects in similar values and interests
- Interest in co-learning
- Involve students/researchers on ICURA
- Involving community in Fisheries management initiatives
- Keynote speakers
- Learning experiences from other fisheries around the world
- Meeting people in my field

- Moving to new position dealing with related issues. A great start-up
- Network with people who share similar interests and problems
- Provocative thoughts
- Share and know experiences
- Speakers

Community-Community-based Org

- Learn
- Relevant to the work I am doing
- Representing the arts with song
- Share Namgis experience with community based natural resource stewardships
- Sharing my story
- Tony
- Learn about experiences of others
- Looking / searching or aboriginal friends/supporters
- Melanie
- Network
- Opportunity to network and connect to related processes and people
- To learn more about the world and how we are alike in many ways
- Chance to draw parallels between East Coast and West Coast issues
- Madeleine
- Networking with institutions who work with indigenous knowledge
- Present
- Shop for methods/approaches that might be adopted /adapted
- To get inspiration and bring back to Fogo Island, NFL

- Interaction with project partners
- It's my job
- Learn about community issues with natural resource management
- To learn more about communities in coastal management
- Wanted to learn more about community-based management
- Interest
- Learn how to better engage communities in coastal management; MPA planning
- Share perspectives on coastal management and tools to work with communities

- To present an example of community involvement in decision making
- Wanted to continue developing my interdisciplinary
- Dedicated coastal session that related to my work
- Learn about Aboriginal issues/concerns in coastal/ocean management; networking
- To be aware of recent advances around the conference themes
- To learn about the Canadian Maritimes
- Useful

Government-First Nations

- Proposed content and people that would be in attendance
- Opportunity to tell Nuu-Chah-Nulth story
- Location-Halifax

Non-profit/Non Government

- I wanted to get a wider perspective on coastal issues
- It's a good venue for presenting my recent work
- It's very relevant to my work
- Learn more about how the communities are advancing in theory management of resource
- networking
- Fikert Berkes
- Member of a CURA
- grow my network and find relevant case studies
- learn relevant information from an international network of practitioners and researchers
- Networking
- Informing people about the fishermen and scientists research society
- Learning more about the work of coastal CURA
- personal interest
- Presenting poster/panel discussion (participation)
- Theme
- Promotion of our organisation
- Networking
- To hear about and observe new ways of reaching communities and other sectors
- Surveying work through presentations and other networks
- Learn from and see the coastal communities at work in NS
- Jackie asked me to come

Others-CURA

- Learn about developing relationships with aboriginal members of my community
- Learn about coastal CURA experiences
- Learn from other's experience re integrating resource management issues

Others-Museum

- To learn more about climate change action implementation
- To meet people working on nature/cultural interface projects
- To learn more about other place-based conservation work

Others-School Board

- Offer perspectives on education
- Network/Exposure to programs/ideas I can implement in schools
- Importance/Relevance of the issues

	Pre-												Airport	Shuttle
	conf.	Reg	Regi	Guide.	Conf.	Hospitality	Hotel/	Field	Coffee	Wel.			(arv. &	service/
Groups	Com	Function	process	Rec.	Facilities	service	Residence	trips	breaks	Recep.	Lunch	Banquet	dept)	taxi
Academic-University	4.64	4.79	4.71	4.83	4.93	4.85	4.25	5.00	4.75	4.77	4.71	5.00	4.43	4.75
Community-														
Community-based Org	4.83	4.67	4.75	4.67	5.00	5.00	4.50	4.50	4.67	4.67	4.50	5.00	4.67	4.50
Government	4.60	4.60	4.40	5.00	4.50	4.33	4.00	5.00	4.20	5.00	4.40			4.00
Govt-First Nations	3.00	4.00	3.00	3.00	4.00	3.00	4.00		3.00		2.00			
Non-profit/Non														
Government	4.25	4.00	4.29	4.50	4.88	4.63	3.83	5.00	4.14	5.00	4.00	4.00	4.50	4.00
Others (CURA,														
Museum, School														
Board)	5.00	5.00	4.67	5.00	5.00	2.50	3.50		3.33	4.50	4.50			
Avg.	4.39	4.51	4.30	4.50	4.72	4.05	4.01	4.88	4.02	4.79	4.02	4.67	4.53	4.31

Appendix 2: Conference logistics Rankings (1 being the lowest and 5 being the highest)